#### SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No.: 909/BC - BSG

Hồ Chí Minh City, 11<sup>th</sup> July 2018

#### **REPORT OF BOARD OF MANAGEMENT** For 2017 performance and 2018 business plan

#### I. Assessment of 2017 Performance:

In 2017, global beer industry, was in the trend of decline, Vietnam beer market had been still able to maintain its steady growth. Vietnam economy is growing fast with increasing GDP, high urbanization speed and young generation accounts for 60% of total population. These support future growth for the Vietnam beer industry. Currently, Vietnam is listed in top 10 beer manufacturing countries, ranked 1<sup>st</sup> in Asean and 3<sup>rd</sup> in Asia in terms of beer consumption, with an average of 43 litres per capita per year. With a promising 5% growth per year, Vietnam would be an attractive market for all players in the beer industry.

In 2017, alongside the changes in excise tax policy, Saigon Beer – Alcohol – Beverages Corporation (SABECO) had to fiercly compete against other competitors, especially global brands with extensive market experience and strong financial resources. To counter these challenges, the Board of Management followed the direction and business plan of the Board of Directors, made timely and flexible changes in the products, sales and marketing strategies, to ensure Company's performance is in line with the original plan in terms of sales volume, revenue, profit as well as market share.

As a leader in Vietnam beer sales volume, SABECO has achieved remarkable results in 2017 and has exported products to over 30 countries. The BOM would like to report the key results of 2017 as follows:

#### Financial Position:

The Company maintained its financial performance in 2017 with good growth, compared to 2016 in terms of sales volume, revenue and profit. Other indicators such as working capital, receivables, payables, and capital structure, were closely monitored and effectively managed.

Categories	Unit	2016	2017	% growth rate
Total Volume	Million Litres	1,647	1,791	8.7%
Total Revenue	Billion VND	31,662	35,218	11.2%
Profit After Tax	Billion VND	4,517	4,949	9.6%

#### **Evaluation of Key Operating Activities:**

#### Marketing and Selling Activities:

- Invested in marketing activities and branding campaign to strengthen Company's image, in line with long-term strategic plans particularly in positioning of each brands.
- Assessed and analysed each market segment to deploy appropriate marketing programs in line with long-term strategic plans supported by regional trading companies.
- Satisfied customer's requirements and needs in each market segment.

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- Monitored and guided the sales support programs to increase effectiveness and ensure consistency throughout the system for achievement of targeted sales volume.
- Focused on key distributors and distribution channels to meet market demand, taking into consideration the pricing strategies and market competitiveness.
- Research & Development (R&D) Activities:
  - Invested in R&D activities and applied innovative technologies to diversify product portfolio, to improve product quality and reduced manufacturing costs to affirm Company's leading position in Vietnam beer industry and meet changing customer preferences.

#### Production Activities:

- Maintained highest standard for product quality by improving procurement process of raw materials and production process.
- Ensured production resources are operating at optimum capacity and efficiency.
- Projects to expand production capacity were carried out on schedule to ensure market demand is met. The regulations and procedures in preparing and executing the projects were streamlined to increase efficiency and speed of implementation.
- Focused on intensive application of technologies and constantly updated with new production technologies in asset management and technical practices.
- Ensured health, environmental and sustainable requirements are met for all operational processes and procedures.
- Closely monitored price movement of raw materials and ensure timely purchasing of production materials to ensure production costs are optimized.
- Ensured adequate raw materials were distributed to the breweries as per production plan.

#### Human Resources Activities:

- Restructured Company's structure to increase effectiveness of business management.
- Reviewed the duties of each department within the Company and subsidiaries, standardized job descriptions for ease of competency assessment and developed action plans based on assessment results.
- Upgraded IT system to ensure the safe archive and security of information of the Company, support in business management and operation of the Company's system.

#### Other Activities:

- Implemented policies to ensure benefits and welfare of employees were well taken care of.
- Put in place policies and procedures on environment protection, food hygiene, labor safety, fire and explosion prevention.
- Actively implemented social responsibilities through charities, community support and other social events.

#### Subsidiaries, Associates and Joint Ventures' Activities:

- As at 31<sup>st</sup> December 2017, SABECO has 3 wholly-owned companies, 19 subsidiaries with over 51% of ownership and 19 associates and joint ventures.
- With the growth in sales volume in 2017, most of SABECO's subsidiaries and associates in core business activities (beer manufacturing and trading) and supporting industries

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(packaging, transportation, mechanical) had recorded positive results in comparison to 2016, thereby increased the effectiveness of SABECO's capital investment.

- In addition, other associates and joint ventures in non-core businesses (e.g. banking, insurance, real estate, etc.) also contributed to the growth in profit in 2017. Overall, profit from associates and joint ventures in 2017 had significantly increased by 30% as compared to 2016.
- With the aim in improving operating performance focusing in core business activities, SABECO endeavored to divest the loss-making investments in non-core businesses in order to optimize the returns for shareholders.

#### II. 2018 business plan:

2018 marked a significant milestone in the history of SABECO as the sale of majority equity stake to Vietnam Beverage Co. Ltd. was completed. With new members of the BOD and BOM joining the Company, coupled with the long-lasting tradition of Saigon Beer brand will lead the Company to a next phase of development and transformation. Thus, 2018 is a pivotal year for the Company to continue generating business momentum and pursuing targeted performance.

The following are the potential opportunities and threats of SABECO in 2018:

#### Opportunities:

- Stable market demand with a 5% growth per year.
- Robust growth in non-urban areas and in mainstream product segment.
- Stable population growth with young population accounts for 62% of total population and growing economy, rising middle income consumers and urbanization are key contributing factors to Vietnam beer industry.

#### Threats:

- Intense competition among beer companies within Vietnam market.
- Increase raw material prices due to seasonal weather changes have significant impact over beer industry performance.
- Limited products availability in the premium segment to meet the preference of young population with growing income.
- Increase of excise tax by 5% from 1<sup>st</sup> January 2018.

After taking into consideration the opportunities and threats, the Company would like to implement the following plans:

- Continue to review Company's system, structure and functional departments to meet business needs.
- Review branding strategy.
- Design appropriate marketing programs for each brand in line with product positioning for each market segment.
- Promote PR activities and events to reinforce brand awareness among consumers.
- Invest in new technologies, improve manufacturing procedure in production to meet market demand, improve product quality, reduce costs and meet environment regulatory requirements.
- Complete and adhere to the quality control procedure following the ISO 17025 standards, implement new analysis method to improve quality.
- Supply adequate raw materials and packaging to breweries as per production plan.

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- Update and monitor approved supplier list, monitor and analyze raw materials to plan for purchasing schedule within the year.
- Improve recruitment and training activities to enhance competencies of employees.
- Meet regulatory requirements in environment protection, food hygiene, labor safety, fire and explosion prevention.
- Coordinate and participate in events and programs for corporate social responsibility.

We respectfully propose to 2018 General Meeting of Shareholders the BOM report for approval. Sincerely,

#### **Recipients:**

- SABECO shareholders;
- BOD, BOS;
- Archived, Deputy General Director Mr. Bennett Neo, Mr. Teo Hong Keng

On behalf of SABECO's BOM

General Director Tổng công ty cổ phản BIA-RƯỢU-\* NƯỚC GIẢI KHÁT SÀI GÒN SÀI GÒN Nguyễn Thành Nam

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SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

#### **CORPORATE INFORMATION**

Business registration certificate	No. 4103010027 dated 17 Investment of Ho Chi Minł	April 2008 issued by the Department of Planning and n City.				
Enterprise registration certificate	No. 0300583659 dated 29 Febuary 2012 issued by the Department of Planning and Investment of Ho Chi Minh City. The Business registration certificate was amended to the Enterprise registration certificate under joint stock company form on 29 Feruary 2012. The sixth amended Enterprise registration certificate was issued on 1 September 2017.					
Board of Management	Mr. Vo Thanh Ha Mr. Bui Ngoc Hanh Mr. Nguyen Bich Dạt Mr. Nguyen Thanh Nam Mr. Vu Quang Hai Mr. Le Hong Xanh	Chairman Member Member Member (from 16 February 2017) Member (until 16 February 2017) Member (until 8 August 2017)				
Board of Directors	Mr. Nguyen Thanh Nam Mr. Le Hong Xanh Mr. Nguyen Minh An Mr. Nguyen Huu Loc Mr. Lam Du An	General Director (from 12 June 2017) Deputy General Director (until 12 June 2017) Sai Gon – Cu Chi Factory's Director (until 22 September 2017) Managing Director (until 12 June 2017) Deputy General Director (until 1 July 2017) Deputy General Director Sai Gon – Cu Chi Factory's Director (From 22 September 2017) Deputy General Director (until 12 October 2017) Sai Gon – Nguyen Chi Thanh Factory's Director				
Board of Supervisors	Mr. Nguyen Van Minh Mr. Dong Viet Trung Mr. Nguyen Van Minh Mr. Ly Minh Hoang Mr. Hoang Giang Binh Mr. Chung Tri Dung	Head of the Board (from 9 August 2017) Head of the Board (until 8 August 2017) Member (from 16 February 2017 to 8 August 2017) Member (from 8 August 2017) Member (until 18 April 2017) Member (until 16 Februay 2017)				
Legal representative	Mr. Vo Thanh Ha Mr. Nguyen Thanh Nam	Chairman General Director (from 12 June 2017)				
Registered office		No.187, Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City, Vietnam				
Contact address		rcial Centre, 72 Le Thanh Ton and 45A Ly Tu Trong, , Ho Chi Minh City, Vietnam				
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#### CORPORATE INFORMATION (continued)

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Representative office	The representative office of Saigon Beer – Alcohol – Beverage Corporation in Hanoi City: 6th Floor, No.97, Tran Hung Dao Street, Cua Nam Ward, Hoan Kiem District, Hanoi City, Vietnam
Branches	Sai Gon – Cu Chi Beer Factory Lot C1, D3 Street, Northwest Cu Chi Industrial Zone, Cu Chi Town, Cu Chi District, Ho Chi Minh City, Vietnam
	Saigon - Nguyen Chi Thanh Beer Factory No.187, Nguyen Chi Thanh Street, Ward 12, District 5 Ho Chi Minh City, Vietnam

Auditor

PwC (Vietnam) Limited

### STATEMENT OF THE RESPONSIBILITY OF THE BOARD OF DIRECTORS IN RESPECT OF THE CONSOLIDATED FINANCIAL STATEMENTS

The Board of Directors of Saigon Beer – Alcohol - Beverage Corporation ("the Company") is responsible for preparing the consolidated financial statements of the Company and its subsidiaries (together, "the Group") which give a true and fair view of the financial position of the Group as at 31 December 2017, and of the results of operation and cash flows for the year then ended. In preparing these consolidated financial statements, the Board of Directors is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the consolidated financial statements on a going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Board of Directors is responsible for ensuring that proper accounting records are maintained, which disclose, with reasonable accuracy at any time, the financial position of the Group and which enable the consolidated financial statements to be prepared which comply with the basis of accounting set out in Note 2 to the consolidated financial statements. We are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS

We hereby approve the accompanying consolidated financial statements as set out on pages 6 to 68 which give a true and fair view of the financial position of the Group as at 31 December 2017 and of the results of its operations and cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on preparation and presentation of consolidated financial statements.

On behalf of the Board of Directors

TRHOOT Nguyen Thanh Nam General Director

CONG CONG TY CÓ PHÁN BIA BUOU NUỘC GIAI KHÁT SÀI GÒN

Ho Chi Minh City, SR Vietnam 2 April 2018



#### INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION

We have audited the accompanying consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation ("the Company") and its subsidiaries (together, "the Group") which were prepared on 31 December 2017 and approved by the Board of Directors on 2 April 2018. These consolidated financial statements include the consolidated balance sheet as at 31 December 2017, the consolidated income statement and consolidated cash flow statement for the year then ended and notes to these consolidated financial statements, as set out on pages 6 to 68.

#### The Board of Directors' Responsibility

The Board of Directors is responsible for the preparation and the true and fair presentation of the consolidated financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on preparation and presentation of consolidated financial statements and for such internal control which the Board of Directors determines necessary to enable the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical standards and requirements and plan and perform the audit in order to obtain reasonable assurance as to whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including an assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation and true and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### Auditor's Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Group as at 31 December 2017, its financial performance and cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on the preparation and presentation of consolidated financial statements.

#### Other Matters

The consolidated financial statements of the Group for the year ended 31 December 2016 were audited by another auditor, who expressed an unmodified opinion on those statements on 7 March 2017. The Board of Directors decided to restate the consolidated financial statements for the year ended 31 December 2016 as disclosed in Note 44.

The independent auditor's report is prepared in Vietnamese and English. Should there be any conflict between the Vietnamese and English copies, the Vietnamese copy shall take precedence.

#### For and on behalf of PwC (Vietnam) Limited



Quach Thanh Chau Audit Practising Licence No: 0875-2018-006-1 Authorised signatory

Report reference number: HCM7186 Ho Chi Minh City, 2 April 2018

Luong Thi Anh Tuyet Audit Practising Licence No: 3048-2017-006-1

As indicated in Note 2.1 to the consolidated financial statements, the accompanying consolidated financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than SR Vietnam, and furthermore their utilisation is not designed for those who are not informed about SR Vietnam's accounting principles, procedures and practices.

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#### CONSOLIDATED BALANCE SHEET

Code	ASSETS	Note	As at 31 December	
			2017	2016
			VND	VND
				(Restated
				– Note 44)
100	CURRENT ASSETS		13,686,327,476,651	10,722,470,187,475
		3		
110	Cash and cash equivalents		4,268,598,818,042	3,444,825,444,503
111	Cash		1,631,824,576,797	1,067,588,147,827
112	Cash equivalents		2,636,774,241,245	2,377,237,296,676
120	Short-term investments	4(a)	6,558,801,231,269	3,174,321,174,216
123	Investments held-to-maturity	4(a)	6,558,801,231,269	3,174,321,174,216
120	investments held to maturity		0,000,001,201,200	5,174,521,174,210
130	Short-term receivables		715,326,353,415	1,090,484,124,645
131	Short-term trade accounts receivable	5	171,320,969,298	551,218,730,609
132	Short-term prepayments to suppliers	6	108,549,780,497	166,784,656,218
136	Other short-term receivables	7(a)	468,739,410,975	402,155,031,238
137	Provision for doubtful debts – short-term	8(a)	(53,455,692,637)	(49,846,178,702)
139	Shortage of assets awaiting resolution	9	20,171,885,282	20,171,885,282
140	Inventories	10(a)	2,003,535,067,335	2,134,361,489,832
141	Inventories	10(a)	2,116,546,352,025	2,171,045,269,254
149	Provision for decline in value of inventories		(113,011,284,690)	(36,683,779,422)
110			(,,,,,	(00,000,770,422)
150	Other current assets		140,066,006,590	878,477,954,279
151	Short-term prepaid expenses	11(a)	24,912,851,252	67,695,049,694
152	Value Added Tax to be reclaimed	19	112,192,286,560	133,125,768,230
153	Taxes and other payables to the State			
	Budget	12, 19	2,960,868,778	677,657,136,355

The notes on pages 11 to 68 are an integral part of these consolidated financial statements.

#### Form B 01 – DN/HN

## CONSOLIDATED BALANCE SHEET (continued)

			As at 31 D	ecember
			2017	2016
Code	ASSETS (continued)	Note	VND	VND
				(Restated
				– Note 44)
200	LONG-TERM ASSETS		8,327,361,633,259	8,472,277,522,027
210	Long-term receivables		20,093,775,062	17,479,816,391
211	Long-term account receivables		4,761,134,371	5,317,157,150
215	Long-term lending		4,000,000,000	4,000,000,000
216	Other long-term receivables	7(b)	49,118,570,411	46,503,666,490
219	Provision for doubtful debts – long-term	8(b)	(37,785,929,720)	(38,341,007,249)
220	Fixed assets		5,008,100,480,672	5,473,890,167,787
221	Tangible fixed assets	13(a)	4,044,747,362,200	4,488,854,249,443
222	Cost		9,343,836,360,323	9,186,604,019,960
223	Accumulated depreciation		(5,299,088,998,123)	(4,697,749,770,517)
227	Intangible fixed assets	13(b)	963,353,118,472	985,035,918,344
228	Cost		1,088,315,805,211	1,098,990,100,615
229	Accumulated amortisation		(124,962,686,739)	(113,954,182,271)
230	Investment properties	14	67,657,774,573	56,987,547,102
231	Cost		83,725,457,765	71,374,464,942
232	Accumulated depreciation		(16,067,683,192)	(14,386,917,840)
240	Long-term assets in progress		111,505,655,106	76,866,965,060
242	Construction in progress	15	111,505,655,106	76,866,965,060
250	Long-term investments		2,152,327,824,131	1,959,509,760,655
252	Investments in associates, joint ventures	4(b)	1,747,121,088,747	1,602,030,153,562
253	Investments in other entities	4(b)	736,652,914,597	763,251,332,167
254	Provision for long-term investments	4(b)	(352,315,059,118)	(426,640,604,979)
255	Investments held-to-maturity	4(a)	20,868,879,905	20,868,879,905
260	Other long-term assets		967,676,123,715	887,543,265,032
261	Long-term prepaid expenses	11(b)	816,991,436,755	756,355,605,445
262	Deferred income tax assets	16	136,822,415,511	121,304,649,369
263	Long-term supplies and spare parts	10(b)	13,862,271,449	9,883,010,218
270	TOTAL ASSETS		22,013,689,109,910	19,194,747,709,502

The notes on pages 11 to 68 are an integral part of these consolidated financial statements.

Form B 01 – DN/HN

<b>CONSOLIDATED BALANCE SHEI</b>	ΞT
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(contin	nuea)	Note	As at 31 [	December
Code	RESOURCES		2017 VND	2016 VND (Restated – Note 44)
300	LIABILITIES		7,593,162,674,962	6,898,812,937,830
310	Short-term liabilities		7,401,584,603,555	6,613,016,425,796
311	Short-term trade accounts payable	17	2,020,399,662,484	2,016,162,043,577
312	Short-term advances from customers	18	89,250,848,970	490,295,652,849
313	Tax and other payables to the State Budget		1,209,757,064,447	971,134,583,923
314	Payable to employees		222,226,205,331	264,807,999,201
315	Short-term accrued expenses	20	196,525,953,248	226,577,837,383
318	Short-term unearned revenue	20	606,060,605	800,000,000
319	Other short-term payables	21(a)	2,630,180,684,051	1,270,403,801,122
320	Short-term borrowings	22(a)	722,903,981,780	1,042,309,667,870
321	Provision for long-term liabilities	22(U)	12,991,411,679	1,042,008,007,070
322	Bonus and welfare funds	23	296,742,730,960	330,524,839,871
0112	Dende and Wendle fands	20	290,742,730,900	330,524,639,671
330	Long-term liabilities		191,578,071,407	285,796,512,034
332	Long-term advances from customers		22,183,449	22,183,449
337	Other long-term payables	21(b)	53,632,516,000	52,776,316,000
338	Long-term borrowings	22(b)	1,941,629,834	164,412,285,558
341	Deferred income tax liabilities	16	17,217,198,238	13,747,487,771
342	Provision for long-term liabilities		64,493,890,463	567,585,833
343	Fund for science and technology developme	ent	54,270,653,423	54,270,653,423
400	OWNERS' EQUITY		14,420,526,434,948	12,295,934,771,672
410	Capital and reserves		14 420 490 024 040	40 005 007 074 070
411	Owners' capital	24, 25	<b>14,420,489,034,948</b> 6,412,811,860,000	12,295,897,371,672
411a	<ul> <li>Ordinary shares with voting rights</li> </ul>	24, 20		6,412,811,860,000
414	Owners' other capital	25	6,412,811,860,000	6,412,811,860,000
415	Treasury shares	25	3,208,666,226	3,208,666,226
417	Foreign exchange differences	25	10 110 774 075	(23,450,000,000
418	Investment and development funds		19,113,771,975	17,006,600,079
420	Other funds	25 25	1,118,963,482,640	1,118,398,295,310
121	Undistributed earnings		5,327,112,664	6,040,737,039
121a	- Undistributed earnings of the previous	25	5,823,903,898,574	3,713,726,741,137
	years		2,946,086,838,409	1,675,604,484,894
421b	<ul> <li>Post-tax profit of current year</li> </ul>		2,877,817,060,165	2,038,122,256,243
129	Non-controlling interests	25, 26	1,037,160,242,869	1,048,154,471,881
130	Budget sources and other funds		37,400,000	37,400,000
431	Budget sources		37,400,000	37,400,000
40	TOTAL RESOURCES	7	22,013,689,109,910	19,194,747,709,502
			A.00	13,134,141,103,502
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Hoang T Prepare	Thanh Van Nguyen Tien Dun r Chief Accountant		* NUCK GLAT KHAT SAI GON SAI GON General Dir	

The notes on pages 11 to 68 are an integral part of these consolidated financial statements.

#### CONSOLIDATED INCOME STATEMENT

				For the year end	led 31 December
Code			Note	2017 VND	2016 VND (Restated – Note 44)
01	Sales			34,438,171,048,592	30,602,446,316,556
02	Less deductions			(244,780,494,353)	(135,752,579,713)
10	Net sales		30	34,193,390,554,239	30,466,693,736,843
11	Cost of sales		31	(25,327,872,489,662)	(22,299,654,609,655)
20	Gross profit			8,865,518,064,577	8,167,039,127,188
21	Financial income		32	506,107,630,554	751,041,069,989
22	Financial expenses		33	25,805,674,678	(68,664,200,785)
23	- Including: Interest expens	es		(42,111,534,689)	(82,182,081,908)
24	Profit sharing from investment				( ) = 1 = 1 = 1
	and associates			411,873,934,391	305,649,678,623
25	Selling expenses		34	(2,811,111,874,500)	(2,671,906,350,771)
26	General and administration ex	penses	35	(935,974,797,536)	(780,911,026,732)
30	Net operating profit			6,062,218,632,164	5,702,248,297,512
31	Other income			106,139,463,217	138,614,329,944
32	Other expenses			(91,266,440,247)	(113,519,220,050)
40	Net other income		36	14,873,022,970	25,095,109,894
50	Net accounting profit before t	tax		6,077,091,655,134	5,727,343,407,406
51	Business income tax - curren	4	38	(4 440 E40 4E9 04E)	(411 445 406 700)
52	Business income tax - deferre		30 16, 38	(1,140,540,458,945) 12,048,055,675	(411,415,406,799) (798,584,559,967)
60	Net profit after tax			4,948,599,251,864	4,517,343,440,640
	In which:				
61 62	Profit after tax attributable t			4,711,485,204,581	4,338,773,356,882
02	Profit after tax attributable t interests	to non - controlling		237,114,047,283	178,570,083,758
70	Earnings per share		29	6,915	6,194
71	Diluted earnings per share	//	7 29	030058365g	6,194
Hoang Prepa	Thanh Van	Nguyen Tien Dung Chief Accountant	>	S. TÓNG CÔNG TY CÓ PHÁN BIA-RƯCU NƯỚC GIÁI THÁT S. ALL S. TP.NGUYEN TH General Din 2 April 2011	rector

The notes on pages 11 to 68 are an integral part of these consolidated financial statements.

#### Form B 03 – DN/HN

## COSOLIDATED CASH FLOW STATEMENT (Indirect method)

(				For the year end	led 31 December
			-	2017	2016
				VND	VND
Code			Notes		(Restated
Coue	CARLE OWO FROM ODERATI		Notes		– Note 44)
01	CASH FLOWS FROM OPERATI			C 077 004 0FF 404	P 707 040 407 400
01	Net accounting profit before ta: Adjustments for:	X		6,077,091,655,134	5,727,343,407,406
02	Depreciation and amortisatio	n		625,353,451,649	622 464 464 990
03	Provisions/(reversal of provisions/			81,974,112,122	632,464,161,880
04	Unrealised foreign exchange			105,642,811	(7,126,993,043) 1,407,026
05	Profits from investing activitie			(920,687,812,365)	(1,053,307,864,078
06	Interest expenses	5		42,111,534,689	82,182,081,908
08	Operating profit before change	s in working canital		5,905,948,584,040	5,381,556,201,099
09	Decrease/(increase) in receiva			187,690,969,602	(106,137,506,487
10	Decrease/(increase)in inventor			50,519,655,998	(210,519,271,008
11	Decrease in payables			(329,359,651,676)	(2,915,780,040,492
12	Increase in prepaid expenses			(17,853,632,868)	(54,335,072,441
14	Interest paid			(44,424,319,099)	(87,165,769,568
15	Business income tax paid			(294,736,168,316)	(984,037,331,258
17	Other payments on operating a	activities		(389,966,128,772)	(304,207,973,110
20	Net cash inflows from operating			5,067,819,308,909	719,373,236,735
	·····	9		0,000,000,000	1 10,010,200,100
	<b>CASH FLOWS FROM INVESTIN</b>	G ACTIVITIES			
21	Purchases of fixed assets and	other long-term assets		(151,157,759,584)	(156,346,954,556
22	Proceeds from disposals of fixe	ed assets and other			
	long-term assets			14,863,280,117	40,502,081,658
23	Deposits at banks with maturit	y exceeding 3 months		(7,278,046,709,349)	(3,034,021,174,216
24	Proceeds from lendings, depos	sits at banks with			
	maturity exceeding 3 months	S		3,893,566,652,296	809,466,940,162
25	Investments in other entities			(43,880,715,400)	(27,824,678,187
26	Proceeds from divestment in o	ther entities		66,048,265,300	581,149,667,139
27	Dividends and interest received	d		678,088,897,966	783,616,859,474
30	Net cash outflows from investir	ng activities		(2,820,518,088,654)	(1,003,457,258,526)
24	CASH FLOWS FROM FINANCIN			07 007 05 / 055	
31	Proceeeds from reissue of trea	isury snares		67,207,854,357	5,820,025,630
33	Proceeds from borrowings			3,541,517,218,824	3,880,680,269,651
35	Repayments of borrowings			(4,023,393,560,638)	(4,336,074,219,633)
36	Dividends paid			(1,008,864,945,050)	(3,757,483,070,376)
40	Net cash outflows from financing	ng activities		(1,423,533,432,507)	(4,207,056,994,728)
50	Net increase/(decrease) in cash	and cash equivalents		823,767,787,748	(4,491,141,016,519)
60	Cash and cash equivalents at b	eginning of vear	3	3,444,825,444,503	7,935,974,303,078
61	Effect of foreign exchange differen		U	5,585,791	(7,842,056)
70	Cash and cash equivalents at e	nd of year	3	4,268,598,818,042	3,444,825,444,503
				.0300003659	
Major	non-cash transactions in the ye	ar were presented in N	Vote 40		11
	N.			CÓ PHẨN 9	
	1 mm	15		NƯỚC GIẢ KUNA	
1	1000			CAT AND A	
/		/	115	SALGUN	
	<b>6</b>		-	S-TPUNC	8
		Iguyen Tien Dung		S-TPHOCH Nguyen Than General Dire	nh Nam
Prepar	er C	Chief Accountant		General Dire	ctor
				2 April 2019	

IN THE TANK

2 April 2018 The notes on pages 11 to 68 are an integral part of these consolidated financial statements.

#### SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

#### CORPORATE INFORMATION

E

Business registration certificate	No. 4103010027 dated 17 April 2008 issued by the Department of Planning and Investment of Ho Chi Minh City.					
Enterprise registration certificate	No. 0300583659 dated 29 Febuary 2012 issued by the Department of Planning and Investment of Ho Chi Minh City.					
	The Business registration certificate was amended to the Enterprise registration certificate under joint stock company form on 29 Feruary 2012. The sixth amended Enterprise registration certificate was issued on 1 September 2017.					
Board of Management	Mr. Vo Thanh Ha Mr. Bui Ngoc Hanh Mr. Nguyen Bich Dạt Mr. Nguyen Thanh Nam Mr. Vu Quang Hai Mr. Le Hong Xanh	Chairman Member Member Member (from 16 February 2017) Member (until 16 February 2017) Member (until 8 August 2017)				
Board of Directors	Mr. Nguyen Thanh Nam Mr. Le Hong Xanh Mr. Nguyen Minh An Mr. Nguyen Huu Loc Mr. Lam Du An	General Director (from 12 June 2017) Deputy General Director (until 12 June 2017) Sai Gon – Cu Chi Factory's Director (until 22 September 2017) Managing Director (until 12 June 2017) Deputy General Director (until 1 July 2017) Deputy General Director Sai Gon – Cu Chi Factory's Director (From 22 September 2017) Deputy General Director (until 12 October 2017) Sai Gon – Nguyen Chi Thanh Factory's Director				
Board of Supervisors	Mr. Nguyen Van Minh Mr. Dong Viet Trung Mr. Nguyen Van Minh Mr. Ly Minh Hoang Mr. Hoang Giang Binh Mr. Chung Tri Dung	Head of the Board (until 8 August 2017) Member (from 16 February 2017 to 8 August 2017 Member (from 8 August 2017)				
Legal representative	Mr. Vo Thanh Ha Mr. Nguyen Thanh Nam	Chairman General Director (from 12 June 2017)				
Registered office	No.187, Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City, Vietnam					
Contact address	5th Floor, Vincom Commercial Centre, 72 Le Thanh Ton and 45A Ly Tu Trong, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam					

#### **CORPORATE INFORMATION (continued)**

Representative office	The representative office of Saigon Beer – Alcohol – Beverage Corporation in Hanoi City: 6th Floor, No.97, Tran Hung Dao Street, Cua Nam Ward, Hoan Kiem District, Hanoi City, Vietnam
Branches	Sai Gon – Cu Chi Beer Factory Lot C1, D3 Street, Northwest Cu Chi Industrial Zone, Cu Chi Town, Cu Chi District, Ho Chi Minh City, Vietnam
	Saigon - Nguyen Chi Thanh Beer Factory No.187, Nguyen Chi Thanh Street, Ward 12, District 5 Ho Chi Minh City, Vietnam

Auditor

PwC (Vietnam) Limited

### STATEMENT OF THE RESPONSIBILITY OF THE BOARD OF DIRECTORS IN RESPECT OF THE SEPARATE FINANCIAL STATEMENTS

The Board of Directors of Saigon Beer – Alcohol - Beverage Corporation ("the Company") is responsible for preparing the separate financial statements of the Company which give a true and fair view of the financial position of the Company as at 31 December 2017, and of the results of operation and cash flows for year ended. In preparing these separate financial statements, the Board of Directors is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the separate financial statements on a going concern basis unless it is inappropriate to
  presume that the Company will continue in business.

The Board of Directors is responsible for ensuring that proper accounting records are maintained, which disclose, with reasonable accuracy at any time, the financial position of the Company and which enable the separate financial statements to be prepared which comply with the basis of accounting set out in Note 2 to the separate financial statements. We are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS

We hereby approve the accompanying separate financial statements as set out on pages 6 to 63 which give a true and fair view of the financial position of the Company as at 31 December 2017 and of the results of its operations and cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on preparation and presentation of separate financial statements.

Users of these separate financial statements of the Company should read them together with the consolidated financial statements of the Company and its subsidiaries (together, "the Group") for the year ended 31 December 2017 in order to obtain full information on the financial position and results of the operations and cash flows of the Group.

On behalf of the Board of Directors TONG CONG TY CO PHAN BIA-RUQU IUOC GDALKHA

Nguyen Thanh Nam General Director

Ho Chi Minh City, SR Vietnam 29 March 2018



#### INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION

We have audited the accompanying separate financial statements of Saigon Beer – Alcohol – Beverage Corporation ("the Company") which were prepared on 31 December 2017 and approved by the Board of Directors on 29 March 2018. These separate financial statements include the separate balance sheet as at 31 December 2017, the separate income statement and separate cash flow statement for the year then ended and notes to these separate financial statements, as set out on pages 6 to 63.

#### The Board of Directors' Responsibility

The Board of Directors is responsible for the preparation and the true and fair presentation of the separate financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on preparation and presentation of separate financial statements and for such internal control which the Board of Directors determines necessary to enable the preparation and fair presentation of separate financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the separate financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical standards and requirements and plan and perform the audit in order to obtain reasonable assurance as to whether the separate financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the separate financial statements. The procedures selected depend on the auditor's judgment, including an assessment of the risks of material misstatement of the separate financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the separate financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the separate financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### **Auditor's Opinion**

In our opinion, the separate financial statements present fairly, in all material respects, the separate financial position of the Company as at 31 December 2017, its separate financial performance and separate cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and applicable regulations on the preparation and presentation of separate financial statements.

#### **Other Matters**

The separate financial statements of the Company for the year ended 31 December 2016 were audited by another auditor, who expressed an unmodified opinion on those statements on 7 March 2017. The Board of Directors decided to restate the financial statetments for the year ended 31 December 2016 as disclosed in Note 40.

This independent auditor's report is prepared in Vietnamese and English. Should there be any conflict between the Vietnamese and English copies, the Vietnamese copy shall take precedence.

#### For and on behalf of PwC (Vietnam) Limited

TNHH

Wouach Thanh/Chau Audit Practising Licence No: 0875-2018-006-1

Report reference number: HCM6910 Ho Chi Minh City, 29 March 2018

Luong Thi Anh Tuyet Audit Practising Licence No: 3048-2017-006-1

As indicated in Note 2.1 to the separate financial statements, the accompanying separate financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than SR Vietnam, and furthermore their utilisation is not designed for those who are not informed about SR Vietnam's accounting principles, procedures and practices.

#### Form B 01 - DN

#### SEPARATE BALANCE SHEET

			As at 31 December		
			2017	2016	
Code	ASSETS	Note	VND	VND	
				(Restated – Note 40)	
100	CURRENT ASSETS		11,323,011,283,213	7,197,862,235,245	
110	Cash and cash equivalents	3	2,382,294,145,898	1,880,612,291,229	
111	Cash		262,294,145,898	180,612,291,229	
112	Cash equivalents		2,120,000,000,000	1,700,000,000,000	
120	Short-term investments		6,374,000,000,000	2,940,000,000,000	
123	Investments held-to-maturity	4(a)	6,374,000,000,000	2,940,000,000,000	
130	Short-term receivables		2,156,246,766,937	1,323,984,478,709	
131	Short-term trade accounts receivable	5	1,305,092,241,908	654,947,891,118	
132	Short-term prepayments to suppliers	6	9,564,895,915	25,835,999,243	
136	Other short-term receivables	7(a)	867,877,020,095	669,487,979,329	
137	Provision for doubtful debts – short-term	8(a)	(40,787,786,892)	(40,787,786,892)	
139	Shortage of assets awaiting resolution	9	14,500,395,911	14,500,395,911	
140	Inventories	10(a)	388,093,755,215	395,709,326,162	
141	Inventories		414,420,214,598	410,266,010,507	
149	Provision for decline in value of inventories		(26,326,459,383)	(14,556,684,345)	
150	Other current assets		22,376,615,163	657,556,139,145	
151	Short-term prepaid expenses	11(a)	1,491,233,083	7,330,467,472	
152	Value Added Tax to be reclaimed	18	20,885,169,356	9,424,137,131	
153	Taxes and other payables to the State	12,		19 A A	
	Budget	18	212,724	640,801,534,542	

The notes on pages 11 to 63 are an integral part of these separate financial statements.

Form B 01 - DN

## SEPARATE BALANCE SHEET (continued)

L

			As at 31 December	
Code	ASSETS (continued)	Note	2017	2016
			VND	VND
				(Restated – Note 40)
200	LONG-TERM ASSETS		6,156,832,349,207	6,268,339,688,713
210	Long-term receivables		319,351,652,760	320,787,195,660
215	Long-term lending		4,000,000,000	9,900,000,000
216	Other long-term receivables	7(b)	348,220,532,665	349,656,075,565
219	Provision for doubtful debts – long-term	8(b)	(32,868,879,905)	(38,768,879,905)
220	Fixed assets		1,840,303,606,752	2,052,019,379,902
221	Tangible fixed assets	13(a)	954,626,221,143	1,157,698,733,135
222	Historical cost		3,427,249,784,365	3,386,884,827,897
223	Accumulated depreciation		(2,472,623,563,222)	(2,229,186,094,762)
227	Intangible fixed assets	13(b)	885,677,385,609	894,320,646,767
228	Historical cost		989,440,803,824	987,925,803,824
229	Accumulated amortisation		(103,763,418,215)	(93,605,157,057)
230	Investment properties	14	4,354,990,620	4,747,955,124
231	Historical cost		7,859,289,977	7,859,289,977
232	Accumulated depreciation		(3,504,299,357)	(3,111,334,853)
240	Long-term assets in progress		61,211,627,837	29,216,550,436
242	Construction in progress	15	61,211,627,837	29,216,550,436
250	Long-term investments		3,810,074,657,892	3,760,530,037,279
251	Investments in subsidiaries	4(b)	2,728,068,835,029	2,728,068,835,029
252	Investments in associates, joint ventures	4(b)	687,084,845,720	666,884,845,720
253	Investments in other entities	4(b)	783,539,401,803	807,063,205,046
254	Provision for long-term investments	4(b)	(409,487,304,565)	(462,355,728,421)
255	Investments held-to-maturity	4(a)	20,868,879,905	20,868,879,905
260	Other long-term assets		121,535,813,346	101,038,570,312
261	Long-term prepaid expenses	11(b)	85,450,744,309	75,573,566,548
262	Deferred income tax assets	16	34,929,597,381	21,844,700,874
263	Long-term supplies and spare parts	10(b)	1,155,471,656	3,620,302,890
270	TOTAL ASSETS		17,479,843,632,420	13,466,201,923,958

The notes on pages 11 to 63 are an integral part of these separate financial statements.

Form B 01 - DN

## SEPARATE BALANCE SHEET (continued)

			For the year ended 31 December	
			2017	2016
Code	RESOURCES	Note	VND	VND
				(Restated – Note 40)
300	LIABILITIES		5,370,277,081,680	3,425,964,930,845
310	Short-term liabilities		5,239,437,665,215	3,320,091,961,422
311	Short-term trade accounts payable	17	2,017,620,399,768	1,551,081,121,557
312	Short-term advances from customers		3,366,746,525	788,329,086
313	Tax and other payables to the State Budget	18	574,189,634,734	410,027,573,389
314	Payable to employees		53,540,955,885	105,953,656,715
315	Short-term accrued expenses	19	53,169,977,301	74,886,545,328
319	Other short-term payables	20(a)	2,440,537,137,922	988,058,331,719
322	Bonus and welfare funds	21	97,012,813,080	189,296,403,628
330	Long-term liabilities		130,839,416,465	105,872,969,423
337	Other long-term payables	20(b)	51,602,316,000	51,602,316,000
342	Provision for long-term liabilities	( )	24,966,447,042	
343	Fund for science and technology			
	development		54,270,653,423	54,270,653,423
400	OWNERS' EQUITY		12,109,566,550,740	10,040,236,993,113
410	Capital and reserves		12,109,566,550,740	10,040,236,993,113
411	Owners' capital	22, 23	6,412,811,860,000	6,412,811,860,000
411a	- Ordinary shares with voting rights	22, 20	6,412,811,860,000	6,412,811,860,000
418	Investment and development funds	23	760,819,802,040	760,819,802,040
421	Undistributed earnings	23	4,935,934,888,700	2,866,605,331,073
421a	- Undistributed earnings of the previous	20	1,000,004,000,700	2,000,000,001,070
	years	23	2,790,638,035,073	892,137,789,401
421b	- Post-tax profit of the current year	23	2,145,296,853,627	1,974,467,541,672

#### 440 TOTAL RESOURCES

#### 17,479,843,632,420

0300583650

TỔNG CÔNG TY CỔ PHẨN BIA - RƯỢU -

SÀT CÒN

13,466,201,923,958

Le Thi Thien Thanh Preparer

Nguyen Tien Dung Chief Accountant

TP. HO Nguyen Thanh Nam **General Director** 29 March 2018

Form B 02 - DN

#### SEPARATE INCOME STATEMENT

		_	For the year ended 31 December	
			2017	2016
			VND	VND
Code		Note		(Restated – Note 40)
01	Sales		34,503,890,606,310	30,895,884,089,945
02	Less deductions		-	(551,915,200)
10	Net sales	26	34,503,890,606,310	30,895,332,174,745
11	Cost of sales	27	(29,588,446,699,863)	(26,513,435,310,686)
20	Gross profit		4,915,443,906,447	4,381,896,864,059
21	Financial income	28	2,142,341,449,056	1,634,597,657,117
22	Financial expenses	29	50,027,658,964	20,775,323,891
25	Selling expenses	30	(1,446,841,604,384)	(650, 161, 156, 589)
26	General and administration expenses	31	(370,150,098,282)	(312,759,691,123)
30	Net operating profit		5,290,821,311,801	5,074,348,997,355
31	Other income		2,310,276,092	49,587,390,746
32	Other expenses		(10,148,296,672)	(13,565,615,120)
40	Net other (expenses)/income	32	(7,838,020,580)	36,021,775,626
50	Net accounting profit before tax		5,282,983,291,221	5,110,370,772,981
51	Business income tax - current	34	(733,785,378,516)	(166,240,893,977)
52	Business income tax - deferred	16, 34	13,084,896,507	(821,161,839,333)
60	Net profit after tax		4,562,282,809,212	4,122,968,039,671

Le Thi Thien Thanh Preparer

Nguyen Tien Dung Chief Accountant

0300583659 TÔNG CÔNG TY CỔ PHẨN > BIA - RƯỢU -NƯỚC GIẢI KHẢ \* SAI STPHOCH

Nguyen Thanh Nam General Director 29 March 2018

The notes on pages 11 to 63 are an integral part of these separate financial statements.

Form B 03 - DN

## SEPARATE CASH FLOW STATEMENT (Indirect method)

			For the year ended 31 December	
			2017	2016
			VND	VND
		Notes		(Restated – Note 40)
	CASH FLOWS FROM OPERATING ACTIVITIES			
01	Net accounting profit before tax Adjustments for:		5,282,983,291,221	5,110,370,772,981
02	Depreciation and amortisation		253,988,694,122	254,946,117,305
03	Reversal of provisions		(22,032,201,776)	(19,487,175,040)
04	Unrealised foreign exchange losses/(gains)		79,253,350	(92,331,846)
05	Profits from investing activities		(2,141,713,389,269)	(1,636,215,668,336)
08	Operating profit before changes in working capital		3,373,305,647,648	3,709,521,715,064
09	Increase in receivables		(52,854,933,835)	(195,472,347,329)
10	Increase in inventories		(1,689,372,857)	(12,973,313,994)
11	Decrease in payables		(91,685,154,119)	(3,021,378,002,920)
12	(Increase)/decrease in prepaid expenses		(4,037,943,372)	
15	Business income tax paid		(4,037,943,372)	20,306,935,044
17	Other payments on operating activities		-	(536,500,402,568)
20	Net cash inflows/(outflows) from operating activities		(210,551,412,537)	(136,029,298,204)
20	Net cash mnows/(outnows) from operating activities		3,012,486,830,928	(172,524,714,907)
	CASH FLOWS FROM INVESTING ACTIVITIES			
21	Purchases of fixed assets and other long-term assets		(70,241,373,207)	(92,578,393,107)
22	Proceeds from disposals of fixed assets and long-			( 1 1 1 1 1
	term assets		1 <b>-</b> 1	33,427,270
23	Deposits at banks with maturity exceeding 3 months		(7,024,000,000,000)	(2,500,000,000,000)
24	Proceeds from deposits at banks with maturity		(,,,,,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,	(2,000,000,000,000)
	exceeding 3 months		3,595,900,000,000	250,000,000,000
25	Investments in other entities		(40,000,000,000)	(449,947,945,903)
26	Proceeds from divestment in other entities		66,048,265,300	361,795,050,000
27	Dividends and interest received		1,970,351,289,322	1,727,870,978,394
30	Net cash outflows from investing activities		(1,501,941,818,585)	(702,826,883,346)
	CASH FLOWS FROM FINANCING ACTIVITIES			
36	Dividends paid	24	(1,008,864,945,050)	(3,650,107,852,550)
40	Net cash outflows from financing activities		(1,008,864,945,050)	(3,650,107,852,550)
				(0,000,101,002,000)
50	Net increase/(decrease) in cash and cash equivalents	5	501,680,067,293	(4,525,459,450,803)
60	Cash and cash equivalents at beginning of year	3	1,880,612,291,229	6,406,079,584,088
61	Effect of foreign exchange differences		1,787,376	(7,842,056)
				(7,042,000)
70	Cash and cash equivalents at end of year	3	2,382,294,145,898	1,880,612,291,229
			Nº C	
Majo	r non-cash transactions during the year are presente	d in No	936. CO PHÁN	
1.24			BIA-RUQU-	ANI V
	15		* NƯỚC GIẢI KHẤT	*
V			le SALGON /3	
			A. A.	V ·

Le Thi Thien Thanh Preparer Nguyen Tien Dung Chief Accountant Nguyen Thanh Nam General Director 29 March 2018

The notes on pages 11 to 63 are an integral part of these separate financial statements.

#### SAIGON BEER-ALCOHOL-BEVERAGE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 500 /2018/TTr-HDQT

Ho Chi Minh City, July 11 th 2018

#### PROPOSAL

#### Re: Settlement of salary, remuneration, bonus in 2017 of Board of Directors, Supervisory Board

Respectfully to: The Annual General Meeting of Shareholders

Pursuant to the Resolution No. 93/2017/ NQ-DHDCD dated 08/8/2017 of the General Meeting of Shareholders of Sai Gon Beer-Alcohol-Beverage Corporation;

Pursuant to the Resolution No. 45/2018/NQ-HDQT dated 01/06/2017 of the Board of Directors of Sai Gon Beer-Alcohol-Beverage Corporation;

Based on the production and business targets for 2017 of Saigon Beer-Alcohol-Beverage Corporation

Board of Directors submits to the General Meeting of Shareholders the salary, remuneration and bonus settlement in 2017 for the members of the Board of Directors and Board of Supervisors at SABECO as follows:

No	Explain	Unit	Plan 2017	Actual 2017
I	Salary, bonus			
1	Number of full-time members	People	4	4
2	Salary fund	VND	4.667.476.650	4.966.281.500
3	Bonus fund	VND	583.434.581	620.785.187
п	Remuneration			
1	Number of concurrently members	People	6	4
2	Remuneration fund	VND	1.425.600.000	759.843.840

Respectfully./.

**Recipients:** 

- As above;

- Saved: BODs Office, Archived, HR Dept.

#### **ON BEHALF OF BOARD OF DIRECTORS**



#### SAIGON BEER-ALCOHOL-BEVERAGE CORPORATION

#### SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 30/ /2018/TTr-HDQT

Ho Chi Minh City, July 11th 2018

#### PROPOSAL

#### Re: Salary, remuneration, bonus plan in 2018 of the Board of Directors and the Supervisory Board

Respectfully to: The Annual General Meeting of Shareholders

Pursuant to the Resolution No. 45/2018/NQ-HDQT dated 01/06/2017 of the Board of Directors of Sai Gon Beer-Alcohol-Beverage Corporation;

Based on the production and business targets for 2018 of Saigon Beer-Alcohol-Beverage Joint Stock Corporation;

Board of Directors submits to the General Meeting of Shareholders the salary, remuneration and bonus plan in 2018 for the members of the Board of Directors and Board of Supervisors at SABECO as follows:

No	Explain	Unit	Actual 2017	Plan 2018
I	Salary, bonus			
1	Number of full-time members	People	4	5
2	Salary fund	VND	4.966.281.500	3.723.160.000
3	Bonus fund	VND	620.785.187	604.240.000
II	Remuneration		8	
1	Number of concurrently members	People	4	10
2	Remuneration fund	VND	759.843.840	1.438.639.488

Respectfully./.

**Recipients:** 

- As above; - Saved: BODs Office, Archived, HR Dept. **ON BEHALF OF BOARD OF DIRECTORS** 



#### SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 302 /2018/TTr-HĐQT

Ho Chi Minh city, July 11 th 2018

#### PROPOSAL Re: 2017 Profit Distribution

To: Shareholders of SABECO

Pursuant to 2017 actual results, the Board of Directors of SABECO submits to the Shareholders the profit distribution plan for Y2017 as follow:

No.	Categories	Budgeted 2017 (mil. Dongs)	Actual 2017 (mil. Dongs)
1	Undistributed profit - beginning	3.713.727	3.713.727
2	Profit after tax	4.702.820	4.948.599
3	Profit distribution, in which:	2.685.966	2.648.015
	Distribute to Bonus and Welfare Fund (fulfil the budgeted target – 3 months of salary)	375.688	337.126
	Distribute to	16.368	14.782
	Distribute to Social activities fund	49.426	51.623
	Profit distribution	2.244.484	2.244.484
	Announced dividend ratio	35%	35%
4	Undistributed profit - ending	5.730.581	6.014.311

Pursuant to Circular No.28/TT-BLĐTBXH dated 01/09/2016, regarding to the stipulation on profit distribution to Bonus and Welfare Fund:

- If the actual profit is equal to the budgeted profit, company can distribute up to three months of salary to the Bonus and Welfare Fund;
- If the actual profit is higher than its budgeted profit, company can distribute up to 20% of the incremental profit (but not higher than three months of salary)

Respectfully.

#### **Recipients:**

- As above;
- Saved at BOD Office.

## ON BEHALF OF THE BOARD OF DIRECTORS

Koh Poh Tiong

Vau

No.: 303 /2018/TTr-HĐQT

Ho Chi Minh City, July 11 th 2018

#### PROPOSAL Re: 2018 Profit Distribution Plan

To: Shareholders of SABECO

Pursuant to 2018 budget plan, the Board of Directors of SABECO submits to the Shareholders the following profit distribution plan for 2018:

No	Categories	Budget 2018 (Mil. Dong)	Actual 2017 (Mil. Dong)
1	Undistributed profit – beginning	6.014.311	3.713.727
2	Profit after tax	4.007.025	4.948.599
3	Profit distribution, in which:	2.508.559	2.648.015
	Bonus and Welfare Fund (fulfil the budgeted target $-3$ months of salary)	226.168	337.126
	Investment and Development Fund	1.744	14.782
	Social Activities Fund	36.163	51.623
	Dividend	2.244.484	2.244.484
	Dividend ratio	35%	35%
4	Undistributed profit - ending	7.512.777	6.014.311

Pursuant to Circular No.28/TT-BLĐTBXH dated 01/09/2016, regarding to the stipulation on profit distribution to Bonus and Welfare Fund:

- If the actual profit is equal to the budgeted profit, company can distribute up to three months of salary to the Bonus and Welfare Fund;
- If the actual profit is higher than its budgeted profit, company can distribute up to 20% of the incremental profit (but not higher than three months of salary)

Respectfully.

#### **Recipients:**

- As above;
- Saved at BOD Office.

#### ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN oh Poh Tiong

Ho Chi Minh city, .....

#### DRAFT

#### WORKING REGULATIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2018 SAIGON BEER-ALCOHOL-BEVERAGE CORPORATION

- Pursuant to Law on Enterprises No. 68/2014/QH13 dated November 26<sup>th</sup> 2014;
- Pursuant to the Charter on Organization and Operation of Saigon Beer-Alcohol-Beverage Corporation (SABECO) dated August 8<sup>th</sup> 2017;

In order to ensure the success of SABECO's Annual General Meeting of Shareholders in 2018, the Board of Directors (BoD) has set up the following regulations, principles of working, conducting and voting in the Annual General Meeting of Shareholders:

#### I. OBJECTIVES OF PROMULGATING:

 This Regulations was established for specifically ensuring the order and principles of conducting and voting at the Annual General Meeting of Shareholders (SABECO) in 2018 (hereinafter referred to as AGM).

#### II. SUBJECTS AND SCOPE OF APPLICATION:

- Subjects: All shareholders, the representatives (the authorized persons) and invited guests to attend AGM shall all have to abide by the provisions of this Regulation, the Charter of the Company and current regulations of the law.
- Scope of Application: This regulation is applied to organize the 2018 AGM.

#### **III.** CONTENT OF THE REGULATION:

#### 1. Condition for convening AGM:

- a. AGM shall be held when it is attended by a number of shareholders/authorized persons represent at least 51% of votes.
- b. If the first meeting fails to meet the conditions prescribed in Point a, Clause 1, Section III; The AGM must be convened for the second time within thirty (30) days from the proposed date of the first meeting. The AGM shall be held when it is attended by a number of shareholders/authorized persons represent at least 33% of

votes.

c. If the second meeting is not convened, it shall not be eligible to proceed according to the provisions at Point b, Clause 1, Section III; The AGM shall be convened for the third time within twenty (20) days from the planned date of the second meeting, and in this case, the AGM shall be held regardless of the number of shareholders or authorized representatives that attend and are considered to be valid and have the power to determine all issues to be approved at the first AGM.

#### 2. Condition of shareholders attending the AGM:

The shareholders of SABECO as listed on July 2<sup>nd</sup> 2018 are entitled to attend the AGM; They can directly attend or authorize their representatives to attend. In cases more than one authorized representative is appointed, the number of shares and the number of votes of each representative must be specified.

#### 3. Guest at AGM:

- They are the managers of SABECO, guests, members of the AGM's Convening Committee that are not shareholders of the Company but invited to attend AGM.
- Guests do not participate in a speech at AGM (unless invited by the Chairperson of AGM or registered in advance with the AGM's Convening Committee)

## 4. Guests, shareholders attending AGM must comply with the following provisions:

- Be punctual, polite, formal, comply with the security check (if any), personal documents ... as requested by the AGM's Convening Committee.
- Register the list of shareholders participating in AGM, receive documents, papers serving AGM at the reception department at the AGM's hall.
- Shareholders coming late shall register immediately and then have the right to participate and vote at the meeting. The Chairperson does not have the responsibility for stopping the AGM for the late arrival of shareholders to attend AGM; The voting results of voting issues before attendance of that shareholder will not be affected.
- The authorized person to attend AGM are not authorized to attend AGM for the third person attending AGM.
- Keep the phone in vibrate mode or turn off the phone, when necessary, go out for the conversation.

- No smoking in meeting room.
- Comply with the regulations of the AGM's Convening Committee, Chairperson.
- In case shareholders do not comply with the inspection regulations or the above measures and regulations, the Chairperson, after careful consideration, may refuse or expel the above shareholders from the place of AGM to ensure the normal meeting under the plan.

#### 5. Chairperson of AGM:

- The Chairperson of AGM is the Chairman of the BoD. In case the Chairman is absent or temporarily incapable of working, the remaining members shall elect one of the Members of BoD to act as the Chairperson of AGM; In case no person can be the Chairperson, the member of BoD with the highest position shall control AGM to elect the chairperson of AGM among the participants and the person with the highest number of votes shall act as Chairperson of AGM.
- Rights and obligations of the Chairperson:
  - The Chairperson shall decide the order, procedures and events arising outside the AGM's agenda in accordance with the Laws and the SABECO's Charter.
  - Instruct shareholders and the General meeting to discuss the contents of the agenda and conclude the necessary issues for the General meeting to vote.
  - Answer or appoint relevant managers to answer issues requested by the General meeting and resolve issues arising during AGM.
  - Other rights and obligations stipulated in the SABECO's Charter.

#### 6. Secretary of AGM:

- AGM's Secretary shall be appointed by the Chairperson.
- Rights and Obligations of AGM's Secretary:
  - Carry out the tasks of assisting the General meeting as assigned by the Chairperson.
  - Receive shareholders' speech registration forms.
  - Record and reflect truthfully and accurately all contents of AGM in the minutes of AGM and the drafting of the resolutions of AGM.

#### 7. Shareholders' eligibility Examination Committee

#### Regulation on organization of the 2018 AGM

- Shareholders' eligibility Examination Committee elected by AGM's Convening Committee.
- Rights and Obligations of Shareholders' eligibility Examination Committee
  - Shareholders'eligibility Examination Committee is responsible for receiving and checking the documents on eligibility of shareholders attending AGM.
  - Report on the results of examining eligibility of shareholders before the General meeting.
  - In case the attendees fail to prove their eligibility for shareholders attending AGM, the Shareholders'eligibility Examination Committee shall have the right to refuse the issuance of Voting Ballots and AGM's documents.

#### 8. Vote Counting Committee:

- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may be employees of SABECO, shareholders and/ or consulting unit on organizing the General Meeting of Shareholders. Members of the Vote Counting Committee are not concurrently Chairperson or Secretary of AGM.
- The Vote Counting Committee has the following tasks:
  - Check the content, form and number of issued votes
  - Disseminate principles, rules, guidelines on voting method
  - Inspect and supervise the voting of shareholders and authorized representatives
  - Organize the counting of votes and make the minutes of counting votes
  - Announce the results of the vote counting in an honest and accurate manner and take responsibility for the vote counting results before the General meeting.

#### 9. Speech at AGM:

 Shareholders who wish to have speech must have the consent of the Chairperson of AGM. Shareholders shall make short speeches and focus on the key contents to be discussed, in accordance with the agenda contents approved by the General meeting or send written opinions to the secretary of AGM to report to the Chairperson.

#### Regulation on organization of the 2018 AGM

 The Chairperson of AGM will arrange for the shareholders to speak in the order of registration, at the same time answer questions at AGM or record for later replying in writing.

#### 10. Rules of Voting at AGM:

#### a. General provisions on voting:

- Each share owned or represented to own is one voting unit.
- Each shareholder attending AGM will be directly supplied by the AGM's Convening Committee the following: **a (01) Voting Card and a (01) Voting Ballot** with the code of ownership and/ or representative stamped with the Company's seal used to vote for the contents under the AGM's Agenda.

#### b. Method of voting, order of voting

Any issues raised at AGM under the jurisdiction of the General Meeting of Shareholders shall be consulted in the following order:

- Approve the content that has just been submitted
- Disapprove the content that has just been submitted
- Abstain the content that has just been submitted

At AGM, the shareholder shall vote by one of the following two forms:

- Raising "Voting Card ": Each shareholder/authorized person(s) is given one (01) Voting Card. When voting at AGM, the shareholders/authorized persons raise the Voting Card towards the Chairperson.
- In cases where a shareholder/authorized person(s) does not raise his/her vote in all three votes, it is considered that he/ she voted for agreement with the issue.
- In cases where a shareholder/authorized person(s) raises his/ her vote in all three votes or two of three votes, it is considered that he/ she voted for disagreement with the issue.
- In the form of voting by raising Voting Card, the members of Vote Counting Committee shall mark the voting code and the corresponding number of votes of each shareholder on agreement, disagreement, no opinion.
- Filling in "Voting Ballot": Each shareholder/authorized person(s) is given one (01) Voting Ballot with three (03) kind of voting: approval, disapproval, no

#### Regulation on organization of the 2018 AGM

opinion on each issue. Shareholders/authorized persons may mark "X" or " $\checkmark$ " for the selected voting status. This form is used to approve the contents of the reports/proposals of AGM.

#### c. The validity of Voting Ballot:

- ✤ Valid Voting Ballot:
- Follow the template of Convening Committee and having Company stamp
- Not be erased, changed in printed content. In case of having any content needs to be supplemented, the order of such contents must be complied, additional contents shall not be acceptable except for the contents required by AGM's Convening Committee.
- Must be signed, under the signature, must have full name of shareholder/ authorized person.
- For separate content (Report, proposal): Choose one (1) of three (03) voting status on Voting Ballot.
- Invalid Voting Ballot:
- Is the one which does not meet one of the above conditions for the valid Voting Ballot, though the remained voting contents which proved to be valid shall be counted and recognized.

#### d. Record the voting results

The Vote Counting Committee is responsible for recording, checking the number of votes on agreement, disagreement, no opinion of each content adopted at AGM. At the same time, it is responsible for statistics and reporting results of vote counting at AGM.

#### e. Minimum rate to be achieved when voting

- For decisions on the contents related to the class of shares, the total number of shares of each type; changing business lines; changing the organizational structure of SABECO; Investment projects or sales of assets valued at 35% or more of the total value of assets recorded in SABECO's latest financial statements; reorganizing, dissolving SABECO; extension of SABECO' s activities, it shall be approved when having at least 65% of the total number of votes of shareholders having voting rights are present directly or through their authorized representatives present at AGM.
- For other issues to be adopted when approved by a number of shareholders

representing at least 51% of the total number of votes of all attending shareholders, except for cases stipulated in Clause 8, Article 23 of the Charter

#### 11. Minutes and resolutions of the General Meeting of Shareholders

- All contents of the Annual General Meeting of Shareholders 2018 must be recorded by the Secretariat in the minutes of the AGM.
- Minutes and resolutions of the Annual General Meeting of Shareholders 2018 must be read and adopted before the closing of the General Meeting and be saved at SABECO's head office.

#### **IV. IMPLEMENTATION:**

- All shareholders, representatives and guests attending the General Meeting are responsible for compliance with the provisions of this Regulation, current regulations, rules and provisions of SABECO and relevant legal provisions, obey the decisions of the Chairman, the AGM's Convening Committee. If the violation depends on the extent to which the Chairman of the General Assembly will apply the handling measures from the restriction of speech, expulsion from the conference hall where the General meeting takes place, or transfer to legal agencies for settlement in accordance with the law.
- The contents not specified in this Regulation shall be uniformly applied in accordance with SABECO's Charter, Law on Enterprises 2014 and related legal documents.

This Regulation takes effect immediately after being approved by the General Meeting of Shareholders.

#### ON BEHALF OF THE BOARD OF DIRECTOR CHAIRMAN

#### KOH POH TIONG

#### SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

DRAFT

Ho Chi Minh city, July 21st 2018

#### RESOLUTION OF THE ANNUAL GENERAL MEETING 2018 OF SAIGON BEER-ALCOHOL-BEVERAGE CORPORATION

- Pursuant to Law on Enterprises No. 68/2014/QH13 dated November 26th 2014;
- Pursuant to the Charter on Organization and Operation of Saigon Beer-Alcohol-Beverage Corporation (SABECO) dated August 8<sup>th</sup> 2017;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2018 of Saigon Beer - Alcohol - Beverage Corporation dated July 21<sup>st</sup> 2018,

#### **RESOLVES:**

**Article 1:** Approve the report on the operation of the Company 2017 and business plan for 2018.

Article 2: Approve the 2017 audited financial statements.

Article 3: Approve the report on the BoD's activities in 2017 and plan for 2018.

**Article 4:** Approve the report on the Supervisory Board's activities in 2017 and plan for 2018 **Article 5:** Approve the proposal on dividends for 2017 and dividends plan for 2018.

Article 6: Approve the proposal on BoD and Supervisory Board's remuneration in 2017 and plan in 2018.

Article 7: Approve the proposal on change of business line.

Article 8: Approve the proposal on change of the structure of managerial organization.

Article 9: Approve the proposal on amending the SABECO's Charter.

**Article 10:** Approve the appointment of the Board of Directors for the term of 2018-2023 with 7 members as below:

- Mr/Ms.....

Article 11: Implementation provision:

The Resolution of the Annual General Meeting of Shareholders in 2018 of Saigon Beer - Alcohol - Beverage Corporation is unanimously approved and takes effect from July 21<sup>st</sup> 2018.

All shareholders of Saigon Beer – Alcohol - Beverage Corporation, members of the Board of Directors, members of the Supervisory Board, General Director of the Corporation and all employees of the Corporation are responsible for the implementation of this Resolution.

#### **Recipients:**

#### ON BEHALF OF AGM CHAIRPERSON

- SABECO's shareholders;
- BOD, Supervisory Board;
- General Director;
- Saved at BOD Office, Archives.